



Personal Effectiveness

Being successful at *Hack*, during and post Fellowship.



Agenda

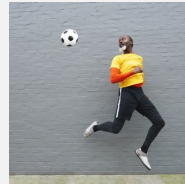
- Personal Effectiveness
- Defining Success
- Personal Effectiveness at Hack
- Resources



What is Personal Effectiveness?



What is it: Recognizing and Utilizing resources available to you to achieve your goals and objectives.



A Skill



Resources

Time

Skills

Network



Why care about Personal Effectiveness?

A close-up photograph of a hand holding a set of keys, positioned just above an open palm. The background is softly blurred, showing a person in a dark blue shirt. The overall mood is one of offering or presenting something valuable.

Because you care about your
success

Achieving Personal Effectiveness

The more Personal Effectiveness you can achieve, the better your odds of success in your goals and objectives.





hack.diversity

Personal Effectiveness at Hack

Set some goals

Successful Fellowship	Successful Internship	Successful Post-Hack Experience
<p>Ex:</p> <ol style="list-style-type: none">1. I would like to receive internship offers from my top company.2. During my fellowship, I would like to match with at least one of my top Hack partner companies and interview with them.	<p>Ex:</p> <ol style="list-style-type: none">1. I would like to receive a full-time offer.2. In the next twelve weeks of my internship, I want to work with my team to complete all the project deliverables so that I can gain enough business knowledge and technical expertise to receive a return offer.	<p>Ex.</p> <ol style="list-style-type: none">1. I would like to get a full-time return offer after my internship.2. After completing the fellowship, I would like to apply and get interviews for a full-time job at three companies in the Hack.Diversity network.

Recognizing Resources

Does a resource align with your goal?

Also consider:

- Does it make your goal more actionable?
- Does it save you time?
- Does it make your goal more likely?
- Don't waste your time!

Time



- Your most valuable resource.
- How to not waste time
 - Time budgeting.
 - Commit to the most important.
 - Take a break and re-approach.

Time Budgeting

- Time Awareness
- Prioritize and Allocate
 - Ex. Family, Friends, Social Media, Reading, Working out
- Time boxing
- Re-evaluate time commitments



Learn to say NO

- One of the most important skills I learned.
- You can save a lot of time by saying no.
- What's in it for me?



Re-approach

1

Learn when to stop, not give up.

2

Ask For Help.

3

Salvage what you can.

4

Consider other solutions.

Skills



Knowledge

Technical Abilities Based on Knowledge



Soft Skills

Personal & Trait Based



Transferrable Skills

Applicable to more than one Job

Upskilling



1. Recognize areas of improvement.



2. Practice Skills in each of the three buckets.



3. Take full advantage of resources.

Pluralsight, Talks, Learning Labs, Network

Networking

- Improved opportunities for jobs and career goals.
- Access to events and organizations.
- Share and gain new knowledge.
- Meet new friends.
- Take advantage of networking opportunities provided by Hack.





Accountability

- Accountability builds trust
- Communicate Blockers
- Celebrate your wins



Thank You!

- Feel free to ask questions and share ideas.